

CURRICULUM VITAE



PERSONAL INFORMATION

Name: Enas A. Assaf
Name before Marriage: Enas A. Dhaher (**please note all my publications with this name**)
Nationality: Jordanian
Date of birth: 02.04.1972
Marital status: Married and have one sweet daughter and one little son
Current Address: Jordan (Al Benayat Street-Amman)
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SCHOOL EDUCATION

1977-1990 Primary and secondary school (Ramallah, Palestine)
1989-1990 General Secondary Education Certificate, scientific branch (Avg. 87.8) Ramallah, Palestine

UNIVERSITY EDUCATION

2005-2008 PhD obtained from the School of Public Health, University of Bielefeld, Germany, working on reproductive health human rights, gender and women's health. Main research interests were: violence against women, reproductive health rights, reproductive health care, human rights and women's rights.
1998-1999 Master in Public Health obtained from the Netherlands School of Public Health (MPH)/The Netherlands, worked on community participatory approach in dealing with health related problems.
1990-1994 Bachelor degree in Nursing at Al-Quds University/ Arab College of Medical professions (BSN) / Palestine.

OTHER CERTIFICATES AND TRAINING COURSES

2011 The National Commission for Academic accreditaion and Assessment (Standards for institutional accreditation requirments)
2011 The National commission for Academic Accreditation and Assessment (quality standards and requierments for program accrdditaion.).
2009 Three days TOT (training of trainers course) “ gender sesnitivy in health organization assessment and follow up, Egypt under the support of Worldvison international
2003 Intensive four days training course “ management for new supervisors” obtained from the American Mangement Ascoication, Washington DC, USA.

2002	Intensive five days course on “USAID Grants and grants management” where all the USAID rules and regulations were discussed, London, UK.
2000-2001	California State Nursing License at California state board of Nursing (CRN)/ USA.
2000	Training of trainers 20 days intensive course on reproductive health-review and newly evidence based skills (participated as a trainer and trainee), Al-Quds university, Palestine.
2000	Training of trainers (TOT) course on the reproductive health protocol in Palestine prepared by the Ministry of health and the UNFPA obtained from the ministry of health and UNFPA, Palestine.
2000	Participation in the Preparation Primary Departure course (PPD) (projects in developing countries) provided by the Dutch medicine without boarder (MSF), Amsterdam, The Netherlands.
2000	Intensive 12 days training course on management in reproductive health care obtained from Al-Quds University, Palestine.
1999	Three days training course on writing proposals following the rules of the Norwegian People Aid (NPA) provided by the NPA representatives in West Bank and Gaza, Palestine.
1999	Three days training course on reproductive and sexual health, Utrecht University, The Netherlands.
1998	Participation in three days training course on “reproductive health development in the world”, Amsterdam University/ The Netherlands.
1998	Computer courses on using Microsoft office (word, power point, excel, publisher), statistical course on SPSS, online searching for literature.
1995-1996	Mental Health counseling one year training provided by the primary and secondary prevention in mental health at the Ministry of Health/ Palestine.

PROFESSIONAL CAREER

November 2013- Dean of the Nursing College at the Armed Forces Hospital southern Region-Khamis Mushyt. KSA.

Nov.2019 Major responsibility:

1. Follow up all the academic issues (time table, curriculum development, teaching plan, exams, academic committees, quality assurance and quality control, teaching and learning process, training plans and training quality control, teaching resources and blackboard)

2. Follow up on the administrative issue of the college including needs, purchasing, and simulation labs inventory, staff recruitment and staff supervision (30 out of which 20 teaching staff and 10 admin).
3. Work on opening (through writing proposal, preparing the needs and requirements in addition, to all the quality needed issues) a new advanced midwifery diploma program and participating in the teaching process.
4. Researcher

August 2012 till Nov.2013 Assistant professor at Irbid National University/faculty of nursing teaching maternity nursing and reproductive health nursing, fundamental of nursing, nursing assessment and community health nursing Irbid- Jordan

August 2012-End of Jan 2013. **Part time reproductive health consultant at the Higher Population Council /Jordan, work on reproductive health issues, family planning and participating in the process of preparation of the national reproductive health/Family Planning national strategy. Amman-Jordan**

Oct.2009- Vice Dean at Al Ghad international for health colleges, Al Damam, KSA.

June 2012 Major responsibilities:

- 1- Establishment of the new collage, by setting curriculums, plans, strategies for education, quality assurance programs, setting the rules and regulations for both students and the academic , hiring staff both academic and administration staff, where the collage started with two administration staff and currently we are having up to 60 staff and more than 40 lecturers and five teaching departments (medical technology, radiology department, nursing, emergency medicine, health administration and pharmacy)
- 2- Setting collage committees and identifying their rules and job description.
- 3- Manage all the college academic, budgeting and management issues.
- 4- Recruit external and internal lecturers each semester.
- 5- Teach several topics each semester such as medical terminology, communication skills, health assessment, reproductive health nursing, nursing informatics, psychiatric nursing, epidemiology and public health, community health nursing etc.
- 6- Organize all training plans for the students by choosing the right hospitals that meets the studying objectives.
- 7- Organize all the training plans for the staff (administration and academic) by identifying their needs and organize or implement training programs internally of sending staff externally by contracting other training organization in the field of interest.
- 8- Follow up on all the financial issues related to the college.

- 9- Follow up on the teaching process on the college and evaluate the lecturers.
- 10- Report all the academic processes and the management needs to the head quarters
- 11- Other activities related to assisting in the development of the policies related to the college such as bridging program and taking the accreditations from the ministry of higher education.
- 12- Communicate with the health organizations in Al Damam and build working cooperative relationships.

Oct. 2003- Reproductive health specialist and maternity homes coordinator at MARAM project/USAID-Palestine

Oct. 2004 Major responsibilities:

- 1- Coordinate all reproductive health trainings programs for doctors, nurses and midwives conducted under the supervision of MARAM project.
- 2- Participate in training the health care professional in reproductive health particularly nurses.
- 3- Coordinate the activities of the maternity homes innovated and funded by MARAM project.
- 4- **Conduct a periodic evaluation (through clinical observation as well as evaluation research) to all the maternity homes as well as to the local nongovernmental organizations (NGOs) that were responsible for conducting reproductive health training.**
- 5- **Coordinate periodic meeting among the national NGOs whom were working on reproductive health to work on both developing national reproductive health protocols and setting and modifying reproductive health policies.**
- 6- **Participate in the major national policy making in reproductive health such as protocols for reproductive health care, national health training..etc.**

Jan. 2002- **Grants coordinator/ local Grants Manager at MARAM Project/USAID**

Oct. 2003 Major responsibilities:

- 1- Working on preparing the requisites for applications and requisites for grants proposals.
- 2- Organizing and conducting proposal writing workshops for the potential grantees.
- 3- Prepare and organize the grants appraisal committee meetings and writing the final reporting by the end of each meeting.
- 4- Conduct pre-selection verification site visits, which have great influence in the Grants Appraisal Committee (GAC) final decisions.
- 5- Organize and coordinate grantees monitoring and site visits workshops for the selected grantees.

- 6- Follow USAID Grants rules and regulations.
- 7- Review grants application and selection based on USAID criteria and milestones.
- 8- Prepare the grants agreement between MARAM and the local organization based on the USAID regulations.
- 9- Organize and conduct training for the grantees on how to monitor their own activities and to use the MARAM monthly report format.
- 10- Introduce management tools for the grantees, which will help them in better monitoring their own grant.
- 11- Conduct monitoring site visits to both the field and the Local Organization offices.
- 12- Organize and initiate good atmosphere for the organizational network through organizing grantees monthly meeting and semi annual meetings.
- 13- Review the grants monthly report and approve it based on the planned activities, milestones and results.
- 14- Monitor the financial plans and invoices and analyze it based on the grants agreed activities.
- 15- Help the grantees to develop their sustainable plans.
- 16- Weekly reporting to the head quarter and to the grants manager. (Both technically and financially).
- 17- Work on evaluation and close out grants when it's due for that.

July 1999- **Program coordinator, trainer, and researcher at the Center for Development in Primary health care (CDPHC)/Al-Quds University/ Palestine**
 March.
 2001

Major responsibilities:

- 1- Program coordinator (Planning, coordinating, reporting for both the organization and the donors concerning the existing projects.
- 2- Participate in the teaching program for the master of public health as participating in the recruitment processes for the new candidates and reviewing and providing advices for the final MPH research and thesis.
- 3- Participating in the project planning and in writing proposals.
- 4- Participating in capacity building and donors' negotiation.
- 5- Trainer for the health care professionals and the youth.
- 6- Participating in research conducting and analysis.
- 7- **Conduct monitoring and evaluation missions.**
- 8- Writing reports and present results for both the donors as well as the organization.
- 9- Project coordinator for the USAID funded project for pilot health project on reproductive health care through training of health providers in West Bank and Gaza.

Nov. 1995-Jul. 98 Course Coordinator, lecturer and nursing instructor, at the Ibin Sina Nursing and Midwifery College, Ramallah, Palestine.

Major responsibility:

- 1- lecture for nurses and midwives (the modules taught was: psychiatric nursing, community health nursing, family health, women's health, advanced medical surgical and clinical preceptors training).
- 2- Clinical instructor for the clinical training as part of the nursing modules at both the clinics and hospitals.
- 3- Setting the plan for the module timing the lectures and the course activity.
- 4- Negotiate and coordinate with different organizations (ministry of health, local non-governmental organizations) in terms of student participation and training activities.
- 5- Module coordinator: setting the plan for teaching and the training activities for two teachers and delegate the activities.
- 6- Preparing the course syllabus and the teaching outline
- 7- Work as a counselor for the student's academic and stress related problems.

Apr. 1994 - Nov. 95 Head nurse and senior staff nurse, in the medical surgical department at the St. Joseph hospital-Jerusalem, Palestine.

Major responsibilities:

- 1- Set a working plan for the nurses in the ward (24 nurses).
- 2- Nursing activities including medication, admitting, and discharging the patient.
- 3- Negotiate with the matron of the hospital the working load and the need for more staff.
- 4- Discharge Planning and conducting case studies for the nurses every two weeks, including presenting all the nursing care that has been done to that case and the expected care that should be done.

PUBLICATIONS

2020 Enas A. Dhaher. Descriptive study for pregnant women's knowledge attitude and practices regarding iron deficiency anemia and iron supplements in the southern region of KSA.(submitted for publications)

2020 Enas A. Dhaher , 2020. Women's Attitudes Toward Accepting Wife Beating in the Southern Region of Saudi Arabia. *Australasian Journal of Social Science*, 6: 1-10.

2019 Enas A. Dhaher. (2019). Knowledge, attitudes and practices of women in the southern region of Saudi Arabia regarding cervical cancer and the Pap smear test. *Asian Pac J Cancer Prev*, **20 (4)**, 1177-1184

2017 Enas A. Dhaher (2017). Family Planning KAP survey in the Southern region of Saudi Arabia. *Int J Reprod Contracept Obstet Gynecol*. 6(11):4798-4807.

- 2017 Enas A. Dhaher (2017) Access to Reproductive Health Care Services for Women in the Southern Region of Saudi Arabia, *Women's Reproductive Health*, 4:2, 126-140, DOI: 10.1080/23293691.2017.1326255
- 2016 Enas Dhaher (2016). Senior Nursing Students' Perception of the Theoretical knowledge and Clinical Practice Gap in an in-hospital Nursing Program – A Descriptive Study conducted in Southern Saudi Arabia. *International Journal of Healthcare Sciences*.4, (1),387-393.
- 2012 Researcher of the *(Maternal Near Miss in Four Governmental Hospitals in the West Bank in 2010)* a research project conducted with colaboration of the Ministry fo health, UNFPA and Juzoor health organization, Feb. 2016. Reprot avaiblabe at the UNFPA-Jeruslam
- 2010 Dhaher EA, Mikolajczk RT., Maxwel AE. & Kramer A. 2010. Attitudes towards wife beating among Palestinian women of reproductive age from three cities. *Journal of Interpersonal Violence*, 25 (3), 518-37
<http://jiv.sagepub.com/content/25/3/518.abstract>
- 2008 Dhaher EA, Mikolajczk RT., Maxwel AE. & Kramer A. 2008 .Factors associated with lack of postnatal care among Palestinian women: A cross-sectional study of three clinics in the West Bank” *BMC-pregnancy and Child Birth*. 8 (26).
<http://www.pubmedcentral.nih.gov/articlerender.fcgi?tool=pubmed&pubmedid=18638395>
- 2008 Coauthored one published article titled “ *Change over the last decade in determinants of domestic violence by intimate partner in Egypt*” At the BMC- women’s health Journal the link is:
<http://www.pubmedcentral.nih.gov/articlerender.fcgi?tool=pubmed&pubmedid=18801155>
- 2008 Thesis for the Ph D in public health requirements titled “*Reproductive health human rights : women's knowledge, attitude, and practices toward their reproductive health rights in Palestine*”

Online access at: <http://bieson.ub.uni-bielefeld.de/volltexte/2008/1406/>
- 1999 Thesis for the MPH requirements, titled “*participatory approach in dealing with community health problems-Water and sanitation in Palestinian refugee camps*”
Netherlands School of Public Health/ The Netherlands

CONFERENCES PARTICIPATIONS

- 2019 Participate as a speaker at the World Oncology Conference – Dubai presenting my research on Knowledge, attitudes and practices of women in the southern region of Saudi Arabia regarding cervical cancer and the Pap smear test
- 2014 Participation in a presentation “Challenges of Saudi Nursing education at the Armed Forces Hospital Southern Region” at the first National Conference in the Southern Region-KSA. May, 2014
- 2008 Participation through poster presentation titled” *Lack of postnatal care among Palestinian women: attitudes, reasons and related results*“at the epidemiology conference 27-29 September 2008 in Bielefeld-Germany
- 2007 Providing a presentation titled “*Beliefs and attitudes toward intimate partner violence among Palestinian women of reproductive age* “at the conference of Medicine and society: 17-21 September 2007, Augsburg- Germany
- 2007 Participation through poster presentation titled “*Intimate Partner Violence: Are the attitudes of Palestinian women against violence improving?* “at the conference: Equity in Access to Health Promotion, Treatment and care for all European Women“, 5th -7th of October 2007 in Berlin-Germany
- 2004 Participation in the conference through presentation titled “ the Palestinian practice” the conference titled “Scaling up for success, Asia and Near East conference; CATALYST consortium: Best Practices in family planning and Reproductive health” / Cairo-Egypt

Languages

Arabic	Mother Language
English	Fluent
German	Elementary